



TESFA FOOTBALL ACADEMY

2017/18 TESFA Football Academy Players and Parents Commitment Agreement

Requirements for TESFA Football Academy Player and Parents

A: Registration and Academy Fees

The anticipated **Player Registration Fee** for the 2017/18 seasonal year is **2700 birr**. This registration fee is paid once during the registration and provides membership to TESFA football Academy(TFA). Registration fee is not refundable.

This fee will be applied toward the following:

- TFA administrative and operational expenses, including (*but not limited to*): Management Background Checks for all coaches and staff, Mailings, and Website Management.
- Equipment expenses including (*but not limited to*): Uniforms, Training Gear, Balls, etc.

Academic Fees are paid prior to the beginning of each season. TFA will have five (5) football academic months in a season and two seasons per year, the anticipated **Academic Fee** for each season will be **6,600.00 birr**.

The Player and Player's Representative understand that TFA will incur these expenses if the player leaves the TFA before the end of the season. The player's membership is being accepted with the understanding that the player and their representative will be responsible for the entire registration fee even if player leaves TFA before the end of the season and player will not be allowed to register with another club or play in any National/Regional Football Academy or event until all obligations to TFA have been satisfied.

Note: *TFA teams annually compete in tournament play both in and out of the country (Ethiopia). Player and Players' Representatives will be liable for the costs incurred in attending tournaments including (but not limited to): entry fees, lodging expenses, meals, and travel costs such as mileage, tolls, and air fare. These costs are NOT included in the Player Registration fee or League Fees and will be subject to change for each tournament seasonally.*

B: Payment of Fees

Registration Fee shall be paid as follows: *Payment of 2700.00 birr is due upon completion of player registration.*

Academic Fees shall be paid as follows: *Fall Season, and Spring Season Academic fees will be paid prior to each season. Deadline for payment will be set and announced by coaching staff. League Fee must be received on or before set deadline in order for player to compete in league play.*

Note: *A modified payment structure may be granted by TFA based solely on financial need. Such requests must be submitted to the TFA officers in writing and are approved on an as needed basis. Players being granted scholarships may have additional obligations to TFA that are conditions of the scholarship.*

C: Time to Rescind This Contract

Player and player's representative shall have seven (7) days from signing this contract to rescind it for any reason without penalty and receive a full refund of all fees paid to TFA. After the expiration of the seven (7) day period player and player's representative will be required to pay the entire amount specified in paragraph 'A' before being allowed to transfer to another team or club. Refer TFA rule.

D: Financial Obligations

Player and Player's Representative understand that accepting the position offered and completing the registration documents obligates them to pay the full registration fee provided in Paragraph "A" above. It is Player and Player's Representative's obligation to pay the Registration Fee in full, after the expiration of the three (3) day grace period, regardless of whether Player later leaves TFA prior to the end of the season.

Player and Player's Representatives understand that failure to fulfill their financial obligations to TFA will result in the Player's State ID Pass being taken away to prevent competing in games.

E: Missed Training Sessions and Games

If a player has an unexcused absence from a team training session, they will not be allowed to start the next game. If two training sessions are missed in a one-week period, players will not play the next game. If absences are excused, they may be made up in a manner approved by the TFA training staff. Excused absences include; school functions, church functions, family emergencies and illness, provided that the appropriate TFA representative is notified at least two hours in advance of the absence. Player and Player's Representative understand that Player is being accepted by TFA as part of a unit and unexcused absences make it difficult for other players to benefit from the TFA training and games. Player and Player's Representatives also understand that one of the benefits of youth sports is teaching responsibility and honoring commitments and this provision is designed to help Player learn responsibility and the need to honor commitments. Coaching staff will have final decision, and shall not be challenged by player or parent.

F: Player and Parent Conduct

It is understood that your actions (both positive and negative) reflect not only on you, but also on the TFA. Our reputation is built on behaviors that demonstrate sportsmanship, effort, and

commitment. As our member, you are a representative of TFA. Players and their Parents/Guardians will conduct themselves in accordance with TFA, CAF, EFF, and FIFA rules at all times, or will be subject to disciplinary action.

Note: *CAF, EFF, and FIFA are the governing organizations of the TFA.*

G: Injuries

The Player and Players' Representatives understand that Football is a full-contact sport and injuries will occur. It is understood that in the event a player is unable to participate in TFA training sessions, games, and/or tournaments due to injury, no refund of fees will be provided.

TFA will provide a First Aid Medical treatment for minor injuries. As for severe injuries TFA will be financially liable for a limit of Indemnity of 3000 birr as an insurance coverage.

H: Uniforms

Uniforms will consist of a team jersey, training kits, competition kits, tracksuits, singlet, shorts, shirts, match socks, backpack bag. Uniforms are provided by the TFA. Jerseys are to be worn during the match only. Jerseys must be tucked in during the match. Socks are to be worn over shin guards, both during training and matches. Match socks may only be worn during games. Boots and shin guards must be worn both in training and matches. These are the responsibility of player and are not provided by the TFA.

It is understood that Player is responsible for their Uniform and Player and Player's Representative will reimburse TFA for its costs in replacement for any damaged or lost uniform. **Uniforms will be turned in at the end of the season to coaching staff.**

I: Other Club Information and Requirements

- I understand that since this is a premier competitive environment, there is **NO** guarantee of minimum playing time.
- Tournament teams are selected by TFA Coaching staff, based on player performance. Not all players will be selected to travel to tournaments.
- There is a 24-hour "No Contact Rule" in place after games regarding contact with a coach, face to face, via e-mail, or phone after the game. I / we will follow the correct protocol if a meeting is desired for conflict resolution with the Coach.
- As an official Sporting Club(TFA) member, TFA player and parent names, and information will be shared with Sporting Club to create each individual's Sporting Club account. This information will not be shared with any other organizations by TFA or Sporting Club.
- Player first & last names and images of the player may be posted on the official TFA website and TFA social network pages unless otherwise requested by the parent.

K: Coach Conduct

Parents should contact Academy Management or a Academy Board Member to discuss any issue concerning a Academy coach or a Academy representative – all Academy coaches are held to a high standard and have signed a "Zero Tolerance Agreement", which defines

L: Financially Assisted Players

- Must be approved by Academy Treasurer.

- *All volunteers must contact ***Ephraim Zerfu- 251-912-420-572***

M: Failure to Abide by Rules

I understand that failure to fulfill my financial obligations and any other obligations outlined above may result in the suspension of my child's participation in TF Academy.

Parent/Guardian Agreement

As parent/legal guardian of the applicant/student, I hereby give permission for my child to join/participate in TESFA Football Academy and/or program and agree to comply with all the program regulations. I hereby exonerate the camp, staff, management and TESFA Football Academy from any loss, and all liability from injuries during my child's participation in the football school. I do hereby state that my child is medically qualified to attend TESFA Football Academy. I do hereby authorize TESFA Football Academy to act for me according to this best judgement in any emergency requiring medical attention. I authorize the use of photo/video taken of my child during this program for TESFA Football Academy materials. I agree that upon huge investment of TESFA Football Academy in my son/ward football and academic development that he will not be involved in any form of registration with another club/Football Academy without a written clearance from TESFA Football Academy.

I also understand and agree that if my child violets any of the Academy/ Training rules and regulations that he may be sent home early at my expense or be punished/ penalize in the best judgement of the Academy.

Student's/Player's Responsibility

As a registered student of TESFA Football Academy, I accept that I am responsible for: The accuracy of the above information. Attention to my academic progress at school. The payment of my fees as when due. Regular training attendance. Wearing of camp Uniform and ID card as required. Attention to the teachers and coaches. Not be involved in any form of registration with another club/Academy without a written clearance from TESFA Football Academy. Excellent discipline and behavior at all times. Maintain a maximum level of safety and security. Be an Ambassador of TESFA Football Academy.

I (player and player's representative) have read and fully understand the elements of this contract. As a registered member, I agree to comply with the guidelines and policies of the TESFA Football Academy.

Student/player's Name: _____

Student/player's

Signature _____ Date; _____

Parent/Guardian's Name: _____

Parent/Guardian's

Signature _____ Date; _____